1. **Country of Performance:**
   - Tanzania

2. **Contract (Incorporating FAR and AIDAR Clauses):**
   - **Contract No:** GHS-I-00-03-00026-00
   - **Order No:** GHS-I-04-03-00026-00

3. **CONTRACTOR (Name and Address):**
   - **John Snow, Inc**
     - 44 Farnsworth Street
     - Boston, MA 02210

4a. **ISSUING OFFICE:**
   - USAID/Tanzania
     - 2140 Dar es Salaam Place
     - Washington D.C. 20521-2140

4b. **ADMINISTRATION OFFICE:**
   - As above.

5. **TECHNICAL OFFICE:**
   - USAID/Tanzania
     - 2140 Dar es Salaam Place
     - Washington DC 20521-2140

6. **PAYING OFFICE: SUBMIT INVOICE TO:**
   - USAID/Tanzania
     - 2140 Dar es Salaam Place
     - Washington DC 20521-2140

7. **EFFECTIVE DATE:**
   - 05-01-2006

8. **ESTIMATED COMPLETION DATE:**
   - 09-30-2010

9. **ACCOUNTING AND APPROPRIATION DATA:**
   - **Fund A/c:** 2005 2006 CD
     - Activity: 6210011.01
     - Total Estimated Cost: $1,326,303
   - 621-0011.01-7
     - 621-MAARD620011-3-6008
     - Amount obligated: $50,000

10. **The United States of America, represented by the Contracting Officer signing this Order, and the Contractor agree that:**
    - (a) this Order is issued pursuant to the Contract specified in Block 2 above and
    - (b) the entire Contract between the parties hereto consists of this Order and the Contract specified in Block 2 above.

11a. **NAME OF CONTRACTOR:**
    - **John Snow, Inc**

11b. **NAME:**
    - Kenneth P. LuePhang

11b. **TITLE:**
    - Contracting Officer

11b. **DATE:**
    - April 27, 2006
# Table of Contents

UNITED STATES OF AMERICA

AGENCY FOR INTERNATIONAL DEVELOPMENT

A.1 BACKGROUND
A.2 TITLE
A.3 OBJECTIVE
A.4 STATEMENT OF WORK
A.5 DIFFERENTIALS AND ALLOWANCES (JULY 1996)
A.6 TECHNICAL DIRECTIONS
A.7 TERM OF PERFORMANCE
A.8 WORKDAYS ORDERED
A.9 CEILING PRICE
A.10 USE OF GOVERNMENT FACILITIES AND PERSONNEL
A.11 WORKWEEK
A.12 AUTHORIZED GEOGRAPHIC CODE
A.13 EXECUTIVE ORDER ON TERRORISM FINANCING
A.14 FOREIGN GOVERNMENT DELEGATIONS TO INTERNATIONAL CONFERENCES
A.15 REPORTING OF FOREIGN TAXES (SEPTEMBER 2003)
A.16 USAID DISABILITY POLICY - ACQUISITION (DECEMBER 2004)
A.17 COMBATING TRAFFICKING IN PERSONS (APR 2006)
A.1 BACKGROUND

Malaria is the single most important cause of morbidity and mortality in Tanzania in both adults and children under five years of age. A full ninety three percent of the population is considered at risk and approximately ninety five percent of cases are caused by the most virulent of the plasmodiums—Plasmodium falciparum. In year 2000, 39 percent of all consultations in children under five were associated with malaria. Overall, 100,000 -125,000 deaths occur per year in Tanzania, of which 65 – 80 percent is in children under five years of age. The burden on the population and health services is high.

The United States President’s Malaria Initiative (PMI) will provide substantial resources to the Government of Tanzania through its ministries of health in mainland Tanzania and the Zanzibar islands. PMI seeks to “dramatically reduce malaria as a major killer of children in sub-Saharan Africa.” The goal is to reduce malaria deaths by 50 percent in targeted countries in Africa. The initiative estimates that 85 percent coverage of vulnerable or high risk groups with preventive and curative actions will be necessary to achieve the goal. The main actions the initiative will support are: promotion of insecticide-treated nets (ITNs), indoor residual spraying (IRS), prompt and effective case management of malaria and intermittent preventive treatment (IPT) in pregnancy. Other interventions may be added as they become proven and available.

PMI’s first year’s (FY2006) support to Tanzania is USD $11.5 million. It is expected to double in the second year and could potentially reach up to USD$100 million during its 5-year life. Such massive influx of funds will tax USAID mission human resources with a variety management, administrative and technical demands. USAID/Tanzania therefore needs additional technical assistance to manage a successful PMI program.

Dr. René Salgado is currently performing these functions through the DELIVER Contract. It is the USAID/Tanzania’s desire to continue his ongoing excellent services.

A.2 TITLE

President’s Malaria Initiative

A.3 OBJECTIVE

Provide strategic, managerial and technical vision and support to ensure that PMI is implemented efficiently and effectively for maximum impact in Mainland Tanzania and the Zanzibar Islands.

A.4 STATEMENT OF WORK

Activities

1. Support USAID in all aspects of planning, administration and management of the U.S. President’s Malaria Initiative in mainland Tanzania and the Zanzibar Islands.

2. Participate, coordinate and/or write assessments of the malaria situation and of PMI activities in Tanzania.

3. Collaborate with USAID partners in development of annual PMI work plans and budgets and ensure that they are produced on time and submitted to the proper authorities in the MoH and/or USAID. Monitor budgets to ensure that expenditures are done correctly and on time.
4. Work with PMI contractors in preparation of own work plans and monitor the effective implementation of activities. Provide guidance, feedback and support to contractors as needed.

5. Keep up to date of all documentation pertinent to PMI, Tanzania and malaria issues and inform USAID – Tanzania of any important development/evidence that can affect the adequate implementation of PMI.

6. Provide technical support as needed to the main PMI partners, the National Malaria Control Program (NMCP) on the mainland and the Zanzibar Malaria Control Program (ZMCP) in Zanzibar.


8. Help coordinate visits and make appointments for USAID or other U.S. Government officials as requested by USAID officers.

9. Accompany USAID officers on any PMI-related travel within Tanzania as requested.

10. Develop/prepare/provide documents/manuscripts/presentations on PMI and malaria as requested by USAID – Tanzania.

11. Participate on behalf of PMI in meetings as required by USAID.

Deliverables

Annual PMI Work Plan
Ad hoc reports, presentations and manuscripts.

A.5 DIFFERENTIALS AND ALLOWANCES (JULY 1996)

(This clause does not apply to TCN or CCN employees. TCN and CCN employees are not eligible for differentials and allowances, unless specifically authorized by the cognizant Assistant Administrator or Mission Director. A copy of such authorization shall be retained and made available as part of the contractor’s records which are required to be preserved and made available by the "Examination of Records by the Comptroller General" and "Audit" clauses of this contract).

(a) Post differential. Post differential is an additional compensation for service at places in foreign areas where conditions of environment differ substantially from conditions of environment in the continental United States and warrant additional compensation as a recruitment and retention incentive. In areas where post differential is paid to USAID direct-hire employees, post differential not to exceed the percentage of salary as is provided such USAID employees in accordance with the Standardized Regulations (Government Civilians, Foreign Areas), Chapter 500 (except the limitation contained in Section 552, "Ceiling on Payment") Tables-Chapter 900, as from time to time amended, will be reimbursable hereunder for employees in respect to amounts earned during the time such employees actually spend overseas on work under this contract. When such post differential is provided to regular employees of the Contractor, it shall be payable beginning on the date of arrival at the post of assignment and continue, including periods away from post on official business, until the close of business on the day of departure from post of assignment en route to the United States. Sick or vacation leave taken at or away from the post of assignment will not interrupt the continuity of the assignment or require a discontinuance of such post differential payments, provided such leave is not taken within the United States or the territories of the United States. Post differential will not be payable while the employee is away from his/her post of assignment for purposes of home leave. Short-term employees shall be entitled to post differential beginning with the forty-third (43rd) day at post.
(b) Living quarters allowance. Living quarters allowance is an allowance granted to reimburse an employee for substantially all of his/her cost for either temporary or residence quarters whenever Government-owned or Government-rented quarters are not provided to him/her at his/her post without charge. Such costs are those incurred for temporary lodging (temporary quarters subsistence allowance) or one unit of residence quarters (living quarters allowance) and include rent, plus any costs not included therein for heat, light, fuel, gas, electricity and water. The temporary quarters subsistence allowance and the living quarters allowance are never both payable to an employee for the same period of time. The Contractor will be reimbursed for payments made to employees for a living quarters allowance for rent and utilities if such facilities are not supplied. Such allowance shall not exceed the amount paid USAID employees of equivalent rank in the Cooperating Country, in accordance with either the Standardized Regulations (Government Civilians, Foreign Areas), Chapter 130, as from time to time amended, or other rates approved by the Mission Director. Subject to the written approval of the Mission Director, short-term employees may be paid per diem (in lieu of living quarters allowance) at rates prescribed by the Federal Travel Regulations, as from time to time amended, during the time such short-term employees spend at posts of duty in the Cooperating Country under this contract. In authorizing such per diem rates, the Mission Director shall consider the particular circumstances involved with respect to each such short-term employee including the extent to which meals and/or lodging may be made available without charge or at nominal cost by an agency of the United States Government or of the Cooperating Government, and similar factors.

c) Temporary quarters subsistence allowance. Temporary quarters subsistence allowance is a quarters allowance granted to an employee for the reasonable cost of temporary quarters incurred by the employee and his family for a period not in excess of (i) 90 days after first arrival at a new post in a foreign area or a period ending with the occupation of residence (permanent) quarters, if earlier, and (ii) 30 days immediately preceding final departure from the post subsequent to the necessary vacating of residence quarters, unless an extension is authorized in writing by the Mission Director. The Contractor will be reimbursed for payments made to employees and authorized dependents for temporary quarters subsistence allowance, in lieu of living quarters allowance, not to exceed the amount set forth in the Standardized Regulations (Government Civilians, Foreign Areas), Chapter 120, as from time to time amended.

(d) Post allowance. Post allowance is a cost-of-living allowance granted to an employee officially stationed at a post where the cost of living, exclusive of quarters cost, is substantially higher than in Washington, D.C. The Contractor will be reimbursed for payments made to employees for post allowance not to exceed those paid USAID employees in the Cooperating Country, in accordance with the Standardized Regulations (Government Civilians, Foreign Areas), Chapter 220, as from time to time amended.

e) Supplemental post allowance. Supplemental post allowance is a form of post allowance granted to an employee at his/her post when it is determined that assistance is necessary to defray extraordinary subsistence costs. The Contractor will be reimbursed for payments made to employees for supplemental post allowance not to exceed the amount set forth in the Standardized Regulations (Government Civilians, Foreign Areas), Chapter 230, as from time to time amended.

(f) Educational allowance. Educational allowance is an allowance to assist an employee in meeting the extraordinary and necessary expenses, not otherwise compensated for, incurred by reason of his/her service in a foreign area in providing adequate elementary and secondary education for his/her children. The Contractor will be reimbursed for payments made to regular employees for educational allowances for their dependent children in amounts not to exceed those set forth in the Standardized Regulations (Government Civilians, Foreign Areas), Chapter 270, as from time to time amended. (See Standardized Regulation 270)

g) Educational travel. Educational travel is travel to and from a school in the United States for secondary education (in lieu of an educational allowance) and for college education. The Contractor will be reimbursed for payments made to regular employees for educational travel for their dependent children provided such payment does not exceed that which would be payable in accordance with the Standardized Regulations (Government Civilians, Foreign Areas), Chapter 280, as from time to time amended. (See Standardized Regulation 280) Educational travel shall not be authorized for regular employees whose assignment is less than two years.
(h) Separate maintenance allowance. Separate maintenance allowance is an allowance to assist an employee who is compelled, by reason of dangerous, notably unhealthful, or excessively adverse living conditions at his/her post of assignment in a foreign area, or for the convenience of the Government, to meet the additional expense of maintaining his/her dependents elsewhere than at such post. The Contractor will be reimbursed for payments made to regular employees for a separate maintenance allowance not to exceed that made to USAID employees in accordance with the Standardized Regulations (Government Civilians, Foreign Areas), Chapter 260, as from time to time amended. (See Standardized Regulation 260)

(i) Payments during evacuation. The Standardized Regulations (Government Civilians, Foreign Areas) provide the authority for efficient, orderly, and equitable procedure for the payment of compensation, post differential and allowances in the event of an emergency evacuation of employees or their dependents, or both, from duty stations for military or other reasons or because of imminent danger to their lives. If evacuation has been authorized by the Mission Director the Contractor will be reimbursed for payments made to employees and authorized dependents evacuated from their post of assignment in accordance with the Standardized Regulations (Government Civilians, Foreign Areas), Chapter 600, and the Federal Travel Regulations, as from time to time amended. (See Standardized Regulation 600)

(j) Danger pay allowance. (1) The contractor will be reimbursed for payments made to its employees for danger pay not to exceed that paid USAID employees in the cooperating country, in accordance with the Standardized Regulations (Government Civilians, Foreign Areas), Chapter 650, as from time to time amended. (See Standardized Regulation 650)

(2) Danger pay is an allowance that provides additional compensation above basic compensation to an employee in a foreign area where civil insurrection, civil war, terrorism or wartime conditions threaten physical harm or imminent danger to the health or well-being of the employee. The danger pay allowance is in lieu of that part of the post differential which is attributable to political violence. Consequently, the post differential may be reduced while danger pay is in effect to avoid dual crediting for political violence.

A.6 TECHNICAL DIRECTIONS

Technical Directions during the performance of this task order shall be provided by the Technical Officer as stated in Block 5 of the cover page pursuant to Section G.4 of the contract.

A.7 TERM OF PERFORMANCE

a. Work shall commence on the date noted in Block 7 of the cover page. The estimated completion date is reflected in Block 8 of the cover page.

b. Subject to the ceiling price of this task order and the prior written approval of the Technical Officer (see Block No. 5 on the Cover Page), the contractor may extend the estimated completion date, provided that the extension does not cause the elapsed time for completion of the work, including the furnishing of all deliverables, to extend beyond 60 calendar days from the original estimated completion date. Prior to the original estimated completion date, the contractor shall provide a copy of the Technical Officer's written approval for any extension of the term of this task order to the Contracting Officer; in addition, the contractor shall attach a copy of the Technical Officer's approval to the final voucher submitted for payment.

c. It is the contractor's responsibility to ensure that the Technical Officer-approved adjustments to the original estimated completion date do not result in costs incurred that exceed the ceiling price of this task order. Under no circumstances shall such adjustments authorize the contractor to be paid any sum in excess of the task order.

d. Adjustments that will cause the elapsed time for completion of the work to exceed the original estimated completion date by more than calendar days must be approved in advance by the Contracting Officer.
The contractor will not be paid any sum in excess of the ceiling price.

A.10 USE OF GOVERNMENT FACILITIES AND PERSONNEL

(a) The contractor and any employee or consultant of the contractor is prohibited from using U.S. Government facilities (such as office space or equipment), or U.S. Government clerical or technical personnel in the performance of the services specified in the task order, unless the use of Government facilities or personnel is authorized in advance, in writing, by the Contracting Officer.

(b) If at any time it is determined that the contractor, or any of its employees or consultants, have used U.S. Government facilities or personnel either in performance of the contract itself, or in advance, without authorization in, in writing, by the Contracting Officer, then the amount payable under the contract shall be reduced by an amount equal to the value of the U.S. Government facilities or personnel used by the contractor, as determined by the contracting officer.

(c) If the parties fail to agree on an adjustment made pursuant to this clause it shall be considered a "dispute" and shall be dealt with under the terms of the "Disputes" clauses of the contract.

A.11 WORKWEEK

The contractor is authorized up to a six-days workweek in the field with no premium pay.

A.12 AUTHORIZED GEOGRAPHIC CODE

The authorized geographic code for procurement of goods and services under this order is 935.

A.13 EXECUTIVE ORDER ON TERRORISM FINANCING

The Contractor/Recipient is reminded that U.S. Executive Orders and U.S. law prohibits transactions with, and the provision of resources and support to, individuals and organizations associated with terrorism. It is the legal responsibility of the contractor/recipient to ensure compliance with these Executive Orders and laws. This provision must be included in all subcontracts/subawards issued under this contract/agreement.

A.14 FOREIGN GOVERNMENT DELEGATIONS TO INTERNATIONAL CONFERENCES

Funds in this [contract, agreement, amendment] may not be used to finance the travel, per diem, hotel expenses, meals, conference fees or other conference costs for any member of a foreign government's delegation to an international conference sponsored by a public international organization, except as provided in ADS Mandatory Reference "Guidance on Funding Foreign Government Delegations to International Conferences [http://www.info.usaid.gov/pubs/ads/300/refindx3.htm] or as approved by the [CO/AO/CTO].

A.15 REPORTING OF FOREIGN TAXES (SEPTEMBER 2003)

This provision is applicable to all USAID agreements that obligate or sub obligate FY 2003 or later funds except for agreements funded with Operating Expense, Pub. L. 480 funds, or trust funds, or agreements where there will be no commodity transactions in a foreign country over the amount of $500.)

a. Final and Interim Reports. The recipient must annually submit two reports:

(1) An interim report by November 17; and
(2) A final report by April 16 of the next year

b. Contents of Report. The reports must contain:

(1) Recipient name
(2) Contact name with phone, fax and email
(3) Agreement number
(4) Amount of foreign taxes assessed by a foreign government [each foreign government must be listed separately] on commodity purchase transactions valued at $500 or more financed with U.S. foreign assistance funds under this agreement during the prior U.S. fiscal year.
(5) Only foreign taxes assessed by the foreign government in the country receiving U.S. assistance is to be reported. Foreign taxes by a third party foreign government are not to be reported. For example, if an assistance
(6) Any reimbursements received by the Recipient during the period in (iv) regardless of when the foreign tax was assessed plus, for the interim report, any reimbursements on the taxes reported in (iv) received by the recipient through October 31 and for the final report, any reimbursements on the taxes reported in (iv) received through March 31.
(7) The final report is an updated cumulative report of the interim report.
(8) Reports are required even if the recipient did not pay any taxes during the report period.
(9) Cumulative reports may be provided if the recipient is implementing more than one program in a foreign country.

c. Definitions. For purposes of this clause:

(1) “Agreement” includes USAID direct and country contracts, grants, cooperative agreements and interagency agreements.
(2) “Commodity” means any material, article, supply, goods, or equipment.
(3) “Foreign government” includes any foreign governmental entity.
(4) “Foreign taxes” means value-added taxes and custom duties assessed by a foreign government on a commodity. It does not include foreign sales taxes.

d. Where: Submit the reports to:

The Controller
USAID/Tanzania
2140 Dar es Salaam Place
Washington D.C. 20521-2140

Emails: skiranga@usaid.gov, rsaulanga@usaid.gov and talberastine@usaid.gov

A.16 USAID DISABILITY POLICY - ACQUISITION (DECEMBER 2004)

(a) The objectives of the USAID Disability Policy are:
(1) to enhance the attainment of United States foreign assistance program goals by promoting the participation and equalization of opportunities of individuals with disabilities in USAID policy, country and sector strategies, activity designs and implementation;
(2) to increase awareness of issues of people with disabilities both within USAID programs and in host countries;
(3) to engage other U.S. government agencies, host country counterparts, governments, implementing organizations and other donors in fostering a climate of nondiscrimination against people with disabilities; and (4) to support international advocacy for people with disabilities. The full text of the policy paper can be found at the following website: http://www.usaid.gov/about/disability/DISABPOL_FIN.html.

(b) USAID therefore requires that the contractor not discriminate against people with disabilities in the implementation of USAID programs and that it make every effort to comply with the objectives of the USAID Disability Policy in
performing this contract. To that end and within the scope of the contract, the contractor’s actions must demonstrate a comprehensive and consistent approach for including men, women and children with disabilities.”

A.17 COMBATING TRAFFICKING IN PERSONS (APR 2006)

(a) Definitions. As used in this clause—

“Coercion” means—

(1) Threats of serious harm to or physical restraint against any person;

(2) Any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person; or

(3) The abuse or threatened abuse of the legal process.

“Commercial sex act” means any sex act on account of which anything of value is given to or received by any person.

“Debt bondage” means the status or condition of a debtor arising from a pledge by the debtor of his or her personal services or of those of a person under his or her control as a security for debt, if the value of those services as reasonably assessed is not applied toward the liquidation of the debt or the length and nature of those services are not respectively limited and defined.

“Employee” means an employee of a Contractor directly engaged in the performance of work under a Government contract, including all direct cost employees and any other Contractor employee who has other than a minimal impact or involvement in contract performance.

“Individual” means a Contractor that has no more than one employee including the Contractor.

“Involuntary servitude” includes a condition of servitude induced by means of—

(1) Any scheme, plan, or pattern intended to cause a person to believe that, if the person did not enter into or continue in such conditions, that person or another person would suffer serious harm or physical restraint; or

(2) The abuse or threatened abuse of the legal process.

“Severe forms of trafficking in persons” means—

(1) Sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age; or

(2) The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

“Sex trafficking” means the recruitment, harboring, transportation, provision, or obtaining of a person for the purpose of a commercial sex act.

(b) Policy. The United States Government has adopted a zero tolerance policy regarding Contractors and Contractor employees that engage in or support severe forms of trafficking in persons, procurement of commercial sex acts, or use of forced labor. During the performance of this contract, the Contractor shall ensure that its employees do not violate this policy.

(c) Contractor requirements. The Contractor, if other than an individual, shall establish policies and procedures for ensuring that its employees do not engage in or support severe forms of trafficking in persons, procure commercial sex acts, or use forced labor in the performance of this contract. At a minimum, the Contractor shall—
(1) Publish a statement notifying its employees of the United States Government's zero tolerance policy described in paragraph (b) of this clause and specifying the actions that will be taken against employees for violations of this policy. Such actions may include, but are not limited to, removal from the contract, reduction in benefits, or termination of employment;

(2) Establish an awareness program to inform employees about—

(i) The Contractor's policy of ensuring that employees do not engage in severe forms of trafficking in persons, procure commercial sex acts, or use forced labor;

(ii) The actions that will be taken against employees for violation of such policy;

(iii) Regulations applying to conduct if performance of the contract is outside the U.S., including—

(A) All host country Government laws and regulation relating to severe forms of trafficking in persons, procurement of commercial sex acts, and use of forced labor; and

(B) All United States laws and regulations on severe forms of trafficking in persons, procurement of commercial sex acts, and use of forced labor which may apply to its employees' conduct in the host nation, including those laws for which jurisdiction is established by the Military Extraterritorial Jurisdiction Act of 2000 (18 U.S.C. 3261-3267), and 18 U.S.C. 3271, Trafficking in Persons Offenses Committed by Persons Employed by or Accompanying the Federal Government Outside the United States;

(3) Provide all employees directly engaged in performance of the contract with a copy of the statement required by paragraph (c)(1) of this clause and obtain written agreement from the employee that the employee shall abide by the terms of the statement; and

(4) Take appropriate action, up to and including termination, against employees or subcontractors that violate the policy in paragraph (b) of this clause.

(d) Notification. The Contractor shall inform the contracting officer immediately of—

(1) Any information it receives from any source (including host country law enforcement) that alleges a contract employee has engaged in conduct that violates this policy; and

(2) Any action taken against employees pursuant to this clause.

(e) Remedies. In addition to other remedies available to the Government, the Contractor's failure to comply with the requirements of paragraphs (c) or (d) of this clause may render the Contractor subject to—

(1) Required removal of a Contractor employee or employees from the performance of the contract;

(2) Required subcontractor termination;

(3) Suspension of contract payments;

(4) Loss of award fee for the performance period in which the Government determined Contractor non-compliance;

(5) Termination of the contract for default, in accordance with the termination clause of this contract; or

(6) Suspension or debarment.

(f) Subcontracts. The Contractor shall include the substance of this clause, including this paragraph (f), in all subcontracts for the acquisition of services.